Union Baptist Church
Leadership Test
Deacon/Deaconess Examination

Name:__________________________________
Date turned In:___________________________

Introduction
The purpose of this examination is to assist us in determining your biblical understanding of the diaconate ministry. The results of this test will aide us in a follow up interview with you as we derive from this vital information pertaining to your understanding and subsequent placement in the diaconate ministry here at Union Baptist Church.

The test will consist of multiple choices, true & false, and brief description (essay) questions. This exam has three logical divisions:

1) Deacon/deaconess ministry specific,
2) Biblical/theological, and
3) Personal integrity & character.

Please feel free to use your bible to answer any and all questions but please make sure when answering with biblical verses that you personally agree with and hold true to that scripture that defines yours answer. For example, don't use Malachi 3 to support stewardship through tithing if you are not tithing. A study of Acts 6 & 1 Timothy 3 should help greatly in most of the questions.

Part I - Deacon Ministry Specifics

1. What does it mean to be a deacon/deaconess? ____________________________
   ____________________________
   ____________________________
   ____________________________

2. In what ways are biblical deacons/deaconess like assistants to the pastor?
   ____________________________
   ____________________________
   ____________________________
3. The scriptural purpose of the ministry of deacon/deaconess was to free the pastor up for __________ & ministry of ______________.

4. I am a deacon/deaconess in family ministry; therefore it is not my responsibility to assist with the upkeep of the building. True or False?

5. How would you describe "leadership by example"? ____________________________
   ______________________________________________________________________
   ______________________________________________________________________
   ______________________________________________________________________

6. It is inconsistent with scripture to have women in the ministry of deacons. True or False

7. A deacon must be apt to teach? True or False

8. The job of the deacon/deaconess is to protect the flock from
   ______________________________________________________________________
   ______________________________________________________________________
   ______________________________________________________________________

9. 1 Timothy 3:10 says, “And let these also first be proved; then let them use the office of a deacon, being found blameless.”
   a. Question 1 - In "these also first being proved"... is this a one time evaluation or examination? Why or why not?
      ______________________________________________________________________
      ______________________________________________________________________
      ______________________________________________________________________
   b. Question 2 - In what way is the deacon/deaconess found blameless?
      ______________________________________________________________________
      ______________________________________________________________________
      ______________________________________________________________________

10. The book of Acts chapter 6 says in verses 1-3 that membership murmuring was one of the chief reasons for the diaconate ministry.
    Acts 6:1-3 (KJV)
1 And in those days, when the number of the disciples was multiplied, there arose a murmuring of the Grecians against the Hebrews, because their widows were neglected in the daily ministration.
2 Then the twelve called the multitude of the disciples unto them, and said, It is not reason that we should leave the word of God, and serve tables.
3 Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.

A. Do you believe that a properly equipped diaconate ministry is still the answer for a murmuring congregation? ________________________________________________________________
B. In your opinion what should be the corrective actions to a deacon/deaconess who is the catalyst of murmuring in the church? ________________________________________________________________

11. If someone has something against you, what would you do to work it out with them?
   ___________________________________________________________________
   ___________________________________________________________________
   ___________________________________________________________________
   ___________________________________________________________________

12. Ephesians 4:1 says: “I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called,” How does this verse register with you toward your calling to be a deacon/deaconess?
   ___________________________________________________________________
   ___________________________________________________________________
   ___________________________________________________________________
   ___________________________________________________________________

13. Acts 6 suggest that the initial deacons were chosen by the majority of the people and given work based upon the people directives.  True or False

14. How do we know from Acts 6 that the diaconate ministry would include counseling or exhortation?
15. How would you handle someone who is murmuring in the church? -

__________________________________________________________________

16. Church discipline is sometimes needed to rectify fellowship problems. Briefly explain the reference texts and the process. When would breaking this principle be acceptable? (Please answer both questions)

__________________________________________________________________

17. The ordination/confirmation of deacon/deaconess is limited to each local church. Please explain.

__________________________________________________________________

Part II - Baptist Doctrine

1. The ______________ is the sole authority for the church and is used to settle disputes and disagreements.

__________________________________________________________________

2. Do you believe in the inerrancy of the Bible? How is the word of God inerrant?

__________________________________________________________________

3. What do the 3 tables in the Baptist church represent?

__________________________________________________________________
4. The sacrament sheet (table cloth) is holy in that it represents the covering of Christ's dead body. **True or False**

5. Give an explanation and defense for the triune vs. trinity concept of the God-head.  
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

6. Name three of the attributes of God the Father.  
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

7. What is the Holy Spirit's role in the sanctification of man?  
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

8. Jesus Christ is called the God-Man. Please explain this title.  
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

9. Explain Justification (as it relates to salvation) -  ________________
________________________________________________________________________
________________________________________________________________________

10. Explain Sanctification (as it relates to salvation) -  ________________
________________________________________________________________________
________________________________________________________________________

11. Explain Glorification (as it relates to salvation) -  ________________
________________________________________________________________________
________________________________________________________________________

12. What is God's Grace? -  ____________________
________________________________________________________________________
13. What are the two ordinances in a Baptist Church? Does either of these ordinances save?
________________________________________________________________________
________________________________________________________________________

14. Explain the difference between the local and universal church.
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

15. What are the two biblical offices of the church?
________________________________________________________________________

Part III - Personal

1. Do you believe the tithe is a principle Christians should observe because of their love for God and His Kingdom?
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

2. Do you manage your personal finances in such a way that the first 10% or more goes to God's work? Yes or No.

3. How do you understand your salvation as it relates to this ministry or service?
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

4. What characteristics of deacon/deaconess as described in 1 Timothy 3 stand out as most important to you?
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

5. Do you see your role as a deacon/deaconess to be purposely visible?
________________________________________________________________________
________________________________________________________________________

6. How have you grown as a Christian in the past few years?
________________________________________________________________________
7. What is your participation in Sunday school and other discipleship programs?

__________________________________________________________________
__________________________________________________________________
__________________________________________________________________

8. What are the positive habits you see spiritual people having? Do you feel you share some of those same habits? Discuss.

__________________________________________________________________
__________________________________________________________________
__________________________________________________________________

9. In what way do you want to grow spiritually?

__________________________________________________________________
__________________________________________________________________
__________________________________________________________________

10. Do you know that the Diaconate Ministry (deacon/deaconess of family and finance) at UBC requires commitment to discipleship development which includes, but is not limited to, Sunday School and Bible Study? Do you believe that this type of commitment is necessary for effective leadership? Why or Why Not?

__________________________________________________________________
__________________________________________________________________
__________________________________________________________________

11. What do you personally see as the greatest hindrance to our church growing?

__________________________________________________________________
__________________________________________________________________
__________________________________________________________________

12. In your opinion, what is or should be the primary business of our church and how do you feel we are doing in that "business"?
13. Are You A Tither? **Yes or No** ______

14. What in your life would give evidence that you are committed to discipleship development? ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

15. In your own words describe “commitment”. - ____________________________________________________________

16. What are your personal convictions about drinking alcohol, using drugs, and tobacco products? ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

17. Spiritual Leaders Glorify God in all our living. How do you see yourself doing this? ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

18. Spiritual Leaders serve as a positive example. How do you see yourself doing this? ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

19. Spiritual Leaders take courageous ethical stands. How do you see yourself doing this? ____________________________________________________________
20. Spiritual Leaders encourage fellow members. How do you see yourself doing this?
_________________________________________________________________
_________________________________________________________________

21. Spiritual Leaders express the church's vision. How do you see yourself doing this?
_________________________________________________________________
_________________________________________________________________

22. Spiritual Leaders initiate and accept needed change. How do you see yourself doing this?
_________________________________________________________________
_________________________________________________________________

23. In your opinion, how is leading the church different from leading a business?
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

24. In your own words describe why you believe it will take faith to function in the deacon's ministry?
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

25. How does God lead the church? In your opinion, should the church be led primarily through the congregation, through the deacons, through the pastor, through a board, or other? Please be thorough and if possible give scriptural references.
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________
26. Does your spouse support you in this word as deacon/deaconess? If not, why? If yes, how?

__________________________________________________________________
__________________________________________________________________

27. Can you lead someone to a saving relationship with Christ? **Yes or No**

28. Some people are task-oriented (get the job done) and some are people-oriented (keep everybody together). Which do you think you lean toward and why?

__________________________________________________________________
__________________________________________________________________
__________________________________________________________________

29) ______ The word Deacon/Deaconess is derived from the Greek word “Diaconate” which means
   a. Lay leader
   b. Administrator
   c. Servant

30) ______ For whom are the Deacons/Deaconess selected to work for?
   a. Church
   b. Pastor
   c. Deacon/Deaconess Ministry

31) ______ The responsibilities of Deacon/Deaconess ministry is primarily for ________ reasons.
   a. Financial and Building Needs
   b. Family Care and Counseling
   c. Whatever is needed.